

Scottish Prison Service: list of stakeholders for engagement (December 2021)

Available here.

Annex A: List of stakeholders

Engagement plan for SPS policy review
Third sector/ community organisations to be invited to engage
Amnesty International UK
Close the Gap – Work with policymakers, employers and employees to influence and enable action to address the cause of women's inequality at work
Samaritans
Engender – Scotland's feminist membership organisation – Work to advance equality between men and women in Scotland, producing research, lobbying decision makers and empowering women to campaign for change
Equate Scotland – Make a positive difference for women in Science engineering, technology and the built environment and actively work to change cultures in organisations and academia.
Families Outside – Only national charity in Scotland that works solely to support families affected by imprisonment
Fair Play For Women – A campaigning and consultancy group which raises awareness, provides evidence and analysis, and works to protect the rights of women and girls in the UK.
For Women Scotland – Speak up on behalf of women's rights seeking to challenge the ongoing push from gov't funded lobby groups to overwrite sex-based rights in legislation and public policy with the undefined and unscientific gender identity
Howard League Scotland – Country's leading independent penal reform organisation - Campaign for the Scottish Penal system to be just, progressive and humane and that prison becomes a measure of last resort
LGB Alliance – Advance the interests of lesbian, gay and bisexual right, and stand up for the right to live as same-sex attracted people without discrimination or disadvantage.
LGBT Youth Scotland – Scotland's national charity for LGBTI young people, working with 13-25 year olds across the country
LGBT Health and Wellbeing – Works to improve the health, wellbeing and equality of lesbian, gay, bisexual and transgender people in Scotland.
MurrayBlackburn
Mackenzie – Independent policy analysis collective
Prison Reform Trust (PRT)
Keep Prisons Single Sex – UK campaign to keep all males out of women's prisons.
Criminal Justice Voluntary Sector Forum – third sector infrastructure body for justice third sector
Victim Support Scotland
Rape Crisis Scotland
Scottish Women's Aid – Lead organisation in Scotland working towards the prevention of domestic abuse.
Stonewall Scotland – Fight for the freedom, equity and potential of LGBTQ+ people everywhere.
The Scottish Transgender Alliance – Work to improve gender identity and gender reassignment equality rights and inclusion in Scotland.
Women and Girls in Scotland – Grassroots, feminist, women's campaign group, including women, survivors of male violence and mothers. Formed to campaign for sex based rights of women and girls in Scotland

Continued.

Public bodies to be invited to engage
HMIPS
Justice Board/CJB
Risk Management Authority
Community Justice Scotland
Equality and Human Rights Commission – Stand up for freedom, compassion and justice in changing times. Work is driven by a belief; if everyone gets a fair chance in life, we all thrive.
National Gender Identity Clinical Network Scotland (NGICNS) Information hub providing access to information about the National Managed Clinical Network, gender care and services for transgender service users
Prison Healthcare Network
Social Work Scotland
COSLA
Academia
SCCJR

Organisations that participated in the SPS policy review

External evidence gathering:

- 37 external organisations and agencies were invited to participate in interviews, 18 interviews took place and three organisations provided written feedback. These organisations included academia, communities of interest and identity, service providers, and healthcare. Questions centred on the existing policy and their recommendations' impact on equalities and human rights duties. The organisations interviewed were:
- Bent Bars
- Community Justice Scotland
- COSLA
- Criminal Justice Voluntary Sector Forum – Shine, New Routes & Action for Children
- Fair Play For Women
- For Women Scotland
- Howard League Scotland
- Keep Prisons Single Sex
- LGB Alliance
- MurrayBlackburnMackenzie
- National Gender Identity Clinical Network for Scotland
- Rape Crisis Scotland
- Risk Management Authority
- Scottish Human Rights Commission
- Scottish Trans
- Social Work Scotland
- Victim Support Scotland
- Women in Prison

Continued.

- Written submissions were received from the following organisations: His Majesty's Inspector of Prisons Scotland (HMIPS), the Scottish Human Rights Commission (SHRC) and Families Outside.
- Engagement with the Ministry of Justice in England and Wales, the Correctional Service Canada, and the Department of Corrections in New Zealand took place via email to learn about their policies and practices towards the management of transgender and gender diverse people in prison to inform our own learning and practice. Learning was also gathered from published policies and research on policies from other jurisdictions.
- A public engagement exercise was published on SPS's website asking the following questions about the existing policy: What should, if possible, be retained from within the current policy? And what should be adapted, included, or discarded in an updated policy? The page was published one month before the closing date for submissions and three responses were received.
- At the authorisation stage of the policy review, further engagement was sought from experts in combatting violence against women. Experts came from Police Scotland, academia and two third sector organisations to enable constructive challenge of the content of the revised policy through a VAWG lens and inform the development of the EHRIA.

Criminal Justice Committee: request for written evidence

The following organisations were emailed by the clerks on 13 December 2023 to request written evidence. A reminder was sent on 3 January 2024:

EHRC	Murray Blackburn Mackenzie
Equality Network *	POA Scotland
Engender	Rape Crisis Scotland
Families Outside	Scottish Prison Governors Association
For Women Scotland	Scottish Human Rights Commission
HMIPS	Scottish Trans Alliance
Howard League Scotland	Scottish Women's Aid **
Keep Prisons Single Sex	Victim Support Scotland

* indicated that their views are the same as the Scottish Trans Alliance so they would not be making a separate submission

** indicated they did not wish to send a written submission

Written submissions to the Criminal Justice Committee

Available [here](#).

Families Outside

For Women Scotland

HMIPS

Howard League Scotland

Keep Prisons Single Sex

MurrayBlackburnMackenzie

Scottish Trans Alliance

Professor Jo Phoenix